

## **Curriculum Vitae Prof. Dr Wolfgang Plischke**

Academic degree: Dr. rer. nat. Universität Hohenheim

Occupation: Consultant

Honorary Professor for Business Chemistry at Ludwig Maximilian University of Munich (since 2011)

Place of residence: Aschau im Chiemgau, Germany

### **Personal data**

Year of birth: 1951

Nationality: German

### **Member of the Supervisory Board of Evotec SE**

First appointed on 17 June 2014

Last elected at the Annual General Meeting on 17 June 2014 until the Annual General Meeting, which will decide on the approval of the members of the Supervisory Board for fiscal year 2018

Chairman of the Supervisory Board since 17 June 2014

### **Education**

1979 University Hohenheim  
Conferral of a doctorate (Dr. rer. nat.)

1970 – 1976 University Hohenheim  
Studies in biology

### **Professional career**

Since 2011 Ludwig Maximilian University of Munich  
Honorary Professor for Business Chemistry

2002 – 2014 Bayer AG  
Various positions, most recently member of the Management Board, responsible for technology, innovation and sustainability, as well as for the region Asia/Pacific

1980 – 2002

Bayer Group

Various positions, most recent position of director of Pharma of Bayer AG in North America

### **Appointments to other statutory supervisory boards and comparable national and international supervisory bodies of commercial enterprises**

Bayer AG (Member of the Supervisory Board)

### **Other significant activities besides the Supervisory Board mandate**

Chairman of Robert-Koch-Stiftung

Member of the Board of Walter-Siegenthaler-Gesellschaft

Member of the Senate of Hermann von Helmholtz-Gemeinschaft Deutscher Forschungszentren e.V.

### **Relevant knowledge, skills and experience**

Prof. Dr Wolfgang Plischke (born in 1951, German citizen) was appointed Member of the Supervisory Board on 17 June 2014 for a term of five years and has since then served as Chairman of the Supervisory Board. His current term will expire at the end of the AGM held in the year 2019. From March 2006 until April 2014, Prof. Dr Wolfgang Plischke has been a member of the Board of Management of Bayer AG. He was responsible for Technology, Innovation and Sustainability and for the Asia/Pacific region. From January 2002 to February 2006, he was Head of the Pharmaceuticals Business Group at Bayer AG with responsibility for the global business with prescription drugs. From 2000 to 2002, he served as Head of the Pharmaceuticals Business Group in North America at Bayer AG. From 1995 to 2000, Prof. Dr. Plischke served as President of Bayer Yakuhin Ltd., Japan, with responsibility for Pharmaceuticals and Consumer Care. He began his career in 1980 with Bayer's subsidiary Miles Diagnostics after completing his biology studies at Hohenheim University.

Prof. Dr Plischke has been member of the Supervisory Board of Bayer AG since April 2016. He also holds a number of offices outside of Bayer AG. He is a member of the Board of the Walter Siegenthaler Society and has been serving as Chairman of the Robert Koch Foundation since 2019. Prof. Plischke is also a member of the senate of the Helmholtz association. In July 2011, Prof. Dr Wolfgang Plischke was appointed honorary professor for Business Chemistry at the Ludwig Maximilian University of Munich.

Prof. Dr Plischke has extensive experience in research & development and marketing & sales, which is of great importance for Evotec SE.

### **Personal or business relationships in accordance with section 5.4.1 paragraphs 6 to 8 of the German Corporate Governance Code**

In the opinion of the Supervisory Board, Prof. Dr Wolfgang Plischke and Evotec SE, its affiliates, the bodies of Evotec SE or a significant shareholder in Evotec SE, have no personal or business relationships that an objective judging shareholder would consider authoritative for their voting decision. Shareholders who directly or indirectly hold more than 10% of the Company's voting shares are considered as significant shareholders.

**Information according to section 5.4.3 Sentence 3 of the German Corporate Governance Code**

According to section 5.4.3 of the German Corporate Governance Code, it is pointed out that Prof. Dr Wolfgang Plischke is to be proposed as a candidate for Chairman of the Supervisory Board.